J.Z. George High School Student-Athlete Handbook



2018-2019 School Year

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Roles of The Athletic Department

Athletic Director: The Athletic Director is responsible for administering the Athletic Program at J. Z. George High School. His/her duties include but are not limited to: recommend the hiring of and training coaches, coordinating the athletic budget, scheduling games and coordinate practice schedules with head coach of each sport, approving and scheduling transportation and officials, conflict resolution, and overseeing all aspects of the Department of Athletics. He/She will advise the Administration, staff, teams, coaches, and parents of any changes and communicate the needs of the Athletic Department to the administration, booster club, and School Board. The Athletic Director is expected to provide appropriate instruction and support to all part-time and full-time coaches. He/She must also be a positive representative of J. Z. George High School and the Carroll County Public School System.

Coaches: The coach is responsible for creating a fun, safe, and challenging environment in which his/her student-athletes will receive a high level of instruction and competition. The coach is also responsible for confirming game and bus schedules, turning in a roster prior to the season, distributing and collecting uniforms and equipment, completing game, injury and/or incident reports, and communicating with parents. The coach must also ensure that student-athletes are exhibiting good behavior on and off the court. The coach is expected to be a positive representative of J. Z. George High School and the Athletic Department. This includes ensuring that the coach conducts himself/herself in a manner that will bring honor and respect to our teams and school. He/She is expected to make decisions based on the collective interest of the team, while also developing each student-athletes for positive mentorship on and off the field/court. He/She is expected to maintain high personal standards, motivate the players, and promote sportsmanship at all times.

Student-Athlete: The student-athlete is expected to be a positive addition to the J. Z. George High School Athletic Department. If a student-athlete must discuss an issue with the coach, he/she must communicate in a respectful manner to try and find a solution. If a situation cannot be reached, the Athletic Director may assist. Student-Athletes will be representing J. Z. George High School on and off the playing court/field and are expected to conduct themselves in a manner that will reflect positively upon our program and school. Student-Athletes are expected to be respectful and exhibit good behavior in class, in practice, in games and in the community. If a student-athlete fails to conduct himself/herself in a manner that will bring honor and respect to our teams and school, he/she may be subject to penalties which may include game suspensions, ineligibility, or dismissal from the team.

<u>Parents</u>: Parents play a vital role in the J. Z. George Athletics Program. Parents model attitudes and behavior for their children. We invite all parents to attend home and away games, support the

team, and encourage their children to practice and play hard. We are so appreciative of the assistance parents provide for their children in their athletic endeavors, whether driving them to an athletic event, volunteering to serve athletics as a member of the Booster Club, and sacrificing family time to accommodate athletic schedules. We also appreciate the support parents provide our coaches in their efforts to create a valuable athletic experience for all participants. It is important for parents to be mindful of and respect what the coaches are trying to do by avoiding interference or public criticism, especially in front of their children, other teammates, or community members. In regards to games, parents are expected to conduct themselves in a manner that will bring honor and respect to our teams and school. At no time should a parent display inappropriate behavior toward an official, coach, administrator or student-athlete.

Introduction

J. Z. George High School's Athletic Department extends and invitation to all students to participate in the many interscholastic athletic programs offered in the school.

The information provided in this handbook is relevant to the policies, regulations, and rules of J.Z. George High School, the Carroll County Board of Education, and the Mississippi High School Activities Association.

J. Z. George High School's Athletic Department is committed to the educational development of students and feels that a properly controlled, well-organized, sports program will assist in meeting the student body's need for self-expression, mental alertness, and physical growth.

Through participation in athletics students athletes will learn first-hand the value of setting goals, sportsmanship, citizenship, and self-reliance, all behaviors necessary to succeed both on the fields of competition and the arena of life.

It should be noted that athletes are selected for the Varsity, Junior Varsity, or Jr. High teams based not only on their demonstrated talents but also their ability to adhere to the philosophy of the J. Z. George Athletic Department. Our numerous programs are designed to accommodate as many students as possible. Unfortunately, "cutting" athletes from certain programs may become necessary due to various constraints.

Students who choose to participate in athletics are making a decision that requires self-discipline. Consequently, the athletic department places a strong emphasis on good training habits and the maintaining of a high level of academic performance. Failure to comply with these standards will jeopardize a student-athlete's privilege to participate in a given program. Students and parents/guardians should be aware that involvement in athletics is a privilege, not a right.

J. Z. George High School would like to take the opportunity to recognize the unique roles and responsibilities of its coaches and parents in sports activities. Coaches' and parents' primary roles should be to teach the lifetime values of our sports philosophy and to always lead by example. It is the belief of J.Z. George High School that the athletic programs are an integral part of the school and community. Their impact is immensely important in promoting a positive school climate because they offer opportunities for stakeholders to interact with our students in a meaningful manner not available in the classroom.

Eligibility

Student Athletes at J. Z. George High school will comply with the eligibility requirements set forth by the Mississippi High School Activities Association; the governing body of interscholastic activities on the secondary level.

The guidelines for eligibility are as follows:

-A student becomes ineligible for interscholastic participation if he/she has reached his/her 19th birthday before August 1 of that school year.

-Upon entering the 9th grade for the first time, a student shall be eligible for competition on high school athletic/activity teams for four consecutive years.

-Prior to tryouts or practices in the season in which he/she participates, each student shall pass a medical examination administered annually by a licensed physician, a licensed nurse practitioner who is in collaboration with a licensed physician, and/or a licensed physician's assistant under the supervision of a licensed physician. The medical examination shall be valid for one calendar year. **Physicals on or after April 1 shall be valid for the entirety of the following school year.**

-According to Mississippi law, a student must maintain a grade point average of at least a 2.0 or "C" average in order to participate in interscholastic sports/activities. Grade point averages will be calculated at the conclusion of the first semester using the semester averages of all courses the student is taking. Students who do not have a 2.0 or "C" average for the first semester will be ineligible for the second semester.

-For participation on the junior high/middle school level, a student must be promoted (if not promoted, they are ineligible for the entire year) and have passed any four basic courses (any subject that meets the equivalent of at least 250 minutes per week or meets the State Department requirement) with a 2.0 or "C" average the previous semester (computed numerically or by GPA). The year-end average of four basic courses passed will be used to determine eligibility for the fall semester. The same guidelines apply at the end of the first semester for spring participation. Students must be on track to be promoted to be eligible.

- Jr. High Students who are allowed to participate on a high school team in any sport/activity shall not be allowed to participate on a junior high school team in the same sport/activity at the same time or at a later date.

- Students who are playing up (seventh to eighth) are not allowed to participate on the seventh grade team in the same sport/activity at the same time or at a later date.

Attendance Policy

Student Athletes are expected to attend and be punctual to practices/film study scheduled by the respective Head Coaches. *Students that are not present for 63% of the Scholastic Day will be considered absent and not allowed to participate in practice/and or competition for that day*.

Failure to meet the attendance expectations may result in disciplinary actions that include but are not limited to the following:

-"Make-up" work determined at the Coach's discretion

-Benching during competition

-Removal from the active roster, upon approval by the school principal and/or superintendent of education.

Absences are considered excused if a Doctor's note is presented or the cause of Absence is related to a medical emergency in regards to the student athlete or his/her immediate family.

Senior Skip Day is <u>NOT</u> a school sanctioned event and will therefore be considered an unexcused absence; students that participate in such will be unable to practice or play in any school scheduled events.

If a student must miss practice it is their responsibility to communicate the reason for the absence with the head coach of that respective sport. Failure to do so may result in disciplinary actions.

Student Athlete Discipline Procedures

Student Athletes at J. Z. George High School are held to higher standards than their peers not participating in athletics; as a result any disciplinary incidents that occur within the confines of the school will affect their participation in a given activity.

Students that are serving time in the Alternative Learning Center on the campus of J. Z. George High School will not be allowed to participate or attend any athletic events.

Athletes that have been suspended from school be it Out of School Suspension or In School Suspension will not be allowed to participate in Athletic Activities for the duration of their suspension. This includes practicing, attending events as a representative of the team, dressing in uniform, or traveling with the team.

Each coach of a program at J. Z. George is in charge of setting guidelines and expectations for behavior for their student athletes. In the event that those expectations are continually not being met the coach, as a last resort, may elect to have a student athlete removed from a roster, upon

approval of the school principal and/or superintendent of education. Before a final decision is made on the removal of an athlete the Coach and Student will conference with the Athletic Director about issues leading to the Athlete's removal. This conference is to ensure that the Due Process Rights of the Student are not violated.

Student Athletes that are found to have been involved in the theft of items belonging to the Athletic Department or a fellow athlete are subject to removal from all rosters for one calendar year.

Strength and Conditioning Programs/Summer Weight Lifting:

The key to winning in athletics is continuous improvement. The best way to improve during the off-season is to become stronger and faster. Our strength and conditioning program will include weight training and running to improve our speed and conditioning. Student Athletes, parents, and coaches need understand that strength and conditioning is not and will not be punitive in nature but rather a vital aspect of their participation in a respective sport. *Upon entrance into the 9th Grade All Student Athletes at J. Z. George High School will participate in the strength and conditioning program set forth by the head coach of their chosen sport.* In the event that a student Athlete misses a scheduled strength and conditioning session, the head coach of the athlete's chosen sport may issue make-up work. Repeated Absences will result in removal from their chosen sport's roster.

Equipment Use:

For the many sports offered at J. Z. George High School, various pieces of equipment may be issued to student athletes. It is the responsibility of those student athletes to care for and utilize properly the equipment being issued. Misuse or destruction of school owned equipment will result in reparations that cover the original cost of the piece of equipment.

We are fortunate enough to cover the cost of most equipment need to participate in the variety of sports we offer, however the athletic department cannot commit to covering the full cost of all necessary equipment and thus the burden will fall upon the student athlete to ensure they have other necessities such as: gloves, cleats, shoes, etc.

Transportation

J.Z. George typically provides transportation to away contests. All team members are required to travel to and from all away events on transportation provided by the Athletic Department. Exceptions to this policy must be requested in writing to the coach by an athlete's parent prior to the event. Under no circumstances will students be allowed to transport themselves or ride with other students to or from away contests. If cleared through the head coach, an athlete may return from a game with his/her parents. Athletes are expected to conduct themselves in a proper

manner on all bus trips. Yelling at passing cars, obscene gesturing, unruly conduct, or other forms of inappropriate behavior will not be tolerated.

Team Selection/Playing Time:

It is our goal in team selection to find opportunities not only for participation, but more importantly, for success. Placing each student-athlete at the level where he/she can contribute physically and gain positive feelings from his/her efforts is important to the coaching staff. Disappointments are inevitable when teams are selected, and it is very important that student-athletes feel the support of teammates, parents, and coaches.

We believe in our coaches. Their job is to manage and direct a specific sport. Their responsibilities include evaluating and selecting students for teams, as well as determining the degree to which each student-athlete will participate and they do this with considerable thought and sensitivity. During the selection process, coaches will evaluate skill level, athleticism, physical conditioning, positional play, trainability, punctuality, and various other attributes.

We want our student-athletes to learn the value of being on a team and the contribution each must make. Team members have a responsibility to themselves, their teammates, and their coaches to learn and perform their role on the team. Teamwork requires the development of many interpersonal skills such as listening, following directions, accepting constructive criticism, being respectful, and supporting teammates and coaches. Student-athletes have an obligation to participate in practice sessions and games with full commitment and enthusiasm.

J. Z. George Athletics believes that at all levels—seventh grade through varsity—playing time in competition is earned in practice and is not an entitlement. Regardless of the subjective nature of the process and the potential for disagreement, the coach is the only one in a position to make team selections and decisions about playing time. Coaches *WILL NOT* discuss playing time with parents. Also members of a varsity team are not guaranteed playing time. Student-athletes should fully understand that by joining a team they are accepting the pleasures and benefits of participating as well as the responsibility and commitment to that team.

Students not on a sports roster at the beginning of a season will be unable to compete in that sport.

Dropping/Dismissal from a Sport:

There will be times when some student-athletes make the decision to leave a sport before, during or after the season, although we highly discourage it. Whatever the reason, a student-athlete must follow the steps listed below:

1. The student-athlete must talk to the coach to see if a solution can be reached. A conference with the parents, student-athlete, coach, and athletic director or any combination thereof, may be required and is highly recommended before a student-athlete leaves the sport.

2. If a student-athlete leaves the sport, he/she must check out of the sport just as he/she would check out of any academic class. In addition, all equipment must be returned clean and undamaged. The student-athlete must pay for any equipment not returned.

3. Depending on the reason for failing to complete the season, the athlete may be denied participation for the next program's season. Athletes will not be eligible for post-season awards or participation in end of the year banquets as a result of separating from the team. Athletic fees will not be prorated or refunded.

HAZING AND HARASSMENT

The practice of hazing—defined as committing an act of initiation into a group, or coercing others to commit such an act, that causes mental or physical harm or personal degradation— will not be tolerated at J.Z. George High Schools. The practice of harassment—defined as any act, gesture, or comment that degrades an individual or creates an intimidating situation—is an unacceptable practice and will not be tolerated. Victims of any hazing/harassment incident should immediately report the abuse to their coach, athletic director or any school personnel. Any student or group of students involved in hazing and/or harassment will be subject to school and team discipline, which may include suspension from the team or school and possible dismissal from the team for the remainder of the season.

Social Media Policy

The use of e-mail messages, text messages, blogs, websites or other electronic communications to make inflammatory or derogatory comments, and/or inappropriate descriptions or pictures regarding another team member, another student, a coach, another school or team, or other staff member is strictly prohibited. For the purposes of this policy, inappropriate comments may include, but are not limited to, inappropriate comments/pictures/descriptions regarding another person's race, ethnic background, culture, religion gender or sexual orientation. Any violation of our social media policy may result disciplinary consequences up to and including suspension and/or dismissal from the team.

Multi-Sport Participation

Athletes may participate in more than one sport at J. Z. George High School in any one sport season (fall, winter or spring) both coaches must concur and cooperatively work out the details of practices, games, etc. with the athlete. The athlete who is attempting to "double up" must declare one of the sports as a "sport of first priority". This means the athlete will attend all "events" (contests, practices, meetings, etc.) connected with that squad. The athlete can participate with the other squad during the time there are no obligations to the sport of first priority. Student athletes and Coaches have a responsibility to avoid continuous conflicts.

Coaches <u>will not</u> inhibit student athletes, directly or otherwise, from attempting to participate in other programs at J. Z. George High School. Any coach found guilty of this transgression will face disciplinary actions including but not limited to revocation of coaching duties.

Injury Procedures

1. Injuries that occur while participating in athletics should be reported to the coach or athletic trainer. If the injury requires medical attention, school administration should be notified and a report filed.

2. If a student athlete is injured outside of athletics at J. Z. George, parents and the athlete should assist coaches or trainer in understanding the extent of the injury.

3. If at any time an athlete is removed from participation because of an illness or injury, especially a situation where a concussion is suspected, they must have a written release from a doctor before returning to participation.

4. The coach's first concern is for the safety and health of the student athlete. If at any time a coach feels that a participant may bring further harm to themselves or others, that coach will remove the participant from the activity. Coaches will heed the advice given by doctors and may ask for further input from a doctor before allowing further participation.

5. In the event that an athlete takes an extended time to heal, they are expected to attend practices, meetings, and games (within reason) even though they cannot participate.

Staff Directory

Name:	<u>Title:</u>	
Coretta Green	Principal	
Charles Rawls	Asst. Principal/Athletic Director	
Ben Burton	Head Football	
Torey Dale	Head Track & Field/Basketball Boys & Girls	
TBD	Head Baseball	
Jamie Tucker	Head Fast Pitch/ Girls Cross Country	
Sherry Foster	Cheerleading/Dance	
Hal Haney	Asst. Football	
Marshall Guess	Asst. Football/Boys Cross Country	
William Rodgers	Asst. Football/Asst. Baseball	
Justin Hearn	Asst. Basketball	

2018-2019 STUDENT PARTICIPATION CLEARANCE FORM

I hereby authorize and give permission for emergency medical treatment to be rendered for and on behalf of my child, ______, for any injury received while participating in any supervised school activity. This authorization includes, but is not limited to, any treatment deemed necessary by certified personnel, physicians, hospital emergency room physicians and hospitals.

I hereby release the ______School District and all school personnel for any and all liability associated with such necessary treatment.

I hereby acknowledge that health and accident insurance is recommended for participation in all organized sports and activities and further certify that my child is covered under the health and accident program listed below.

 School day insurance:
 Other insurance:

 Policy #_____
 Policy #_____

In addition, I assume any expenses for liability not covered by the insurance policy above for injury received by the above named student while participating in sports and school activities. I accept full responsibility for medical and hospital expenses and any other related expenses and do hereby hold harmless the Carroll County School District and the Board of Trustees, their agents or assignees, of responsibility for any such injury or expenses and activities involves the potential for injury, sometimes severe enough to result in total disability, paralysis, or death.

I give the Mississippi High School Activities Association and its assigns, licensees and legal representatives the irrevocable right to use any picture or image or sound recording of the student in all forms and media and in all manners, for any lawful purposes. In addition, I consent to the disclosure, by my child's/ward's school, to the MHSAA, upon its request, of all records relevant to his/her eligibility and participation including, but not limited to, his/her records relating to enrollment and attendance, academic standing, age, discipline, residence and physical fitness.

The Student Participation Clearance Form is required for all students to participate in MHSAA athletic and activity programs.

Parent/ Legal Guardian		Phone #
Cell #	Date	(valid 365 from this date)

JZ George High School Cheerleader/Dance Team Constitution

Purpose of JZG Varsity Cheerleader/Dance Squad:

- Create school spirit, pride, and loyalty
- Promote interest in school activities and perform at school functions
- Develop responsibility, teach self-respect, encourage honest effort, strive for perfection and develop character
- Teach teamwork and pride in a quality performance through maintaining highs standards

Eligibility to remain a member of squad:

- Be a student of JZ George High School since January 15, 2017 (per MHSAA).
- Be eligible based on the MHSAA and JZ George High School eligibility requirements.
- All 6th 12th grade students must have and maintain **a 2.0 cumulative average** or above in ALL classes to participate in a sport (per MHSAA).
- Students who are married or have or expecting a child are ineligible,
- Any cheerleader/dancer who quits or is dismissed from the squad is ineligible for **one year**.
- You are ineligible for tryouts if you received disciplinary suspension during the **2017-2018** school year.
- Applicants must attend a MANDATORY meeting with a parent/parents
- The Varsity squad may consist of 20 or less members from grades 9-12 for high school and 10 or less for grades 6-9. To be eligible, judges will score each category and the participant with the highest scores will qualify. If there are major disciplinary issues, the participant will become ineligible.
- The captains/co-captains will be appointed by the advisor for each game.
- A mascot will be chosen from students in grades 9-12.

TIME COMMITMENT:

- March to June Fundraising
- May Fundraising, practice, & meetings as scheduled
- June Fundraising, practice, & Camp for Dance team, workout: jogging, weight lifting, core strengthening, and other strenuous exercises.
- July NCA camp, practice and meetings as scheduled. All members are required to attend summer camp. The cost will approximately be \$90.00.
- August to November Practice when scheduled & game performances.
- December to March Practice when scheduled, basketball game performances, & meetings and assignments as scheduled.
- Football & Basketball Season– Pep Rallies, night games as scheduled, Homecoming, halftime performance, practices, are **MANDATORY.** Ad books must be bound for sale along and spirit item sales on game days.
- Outgoing seniors are required to help with clinics and tryouts for the following year.

• All members must attend each activity in its entirety.

FINANCIAL COMITMENT:

- Cheerleaders/Dancers are responsible for purchasing their own uniform, shoes, poms, accessories, summer camp wear, etc. (even if cheerleader/dancer quits, moves, or is removed from squad.) *Expenses may be paid in installments during the months of March, April, May, & June then pay the remaining balance.* All expenses must be paid in full by July 2ND, 2018. If the balance is not *paid in full* by then, the member will be INELIGIBLE to cheer/dance nor will items be purchased until the balance is paid in full.
- Estimated cost is \$800.00 per cheerleader/dancer. This includes uniform, camp wear, and camp fees (*any additional clothing ordered from will be at your own expense.*) NO REFUNDS ARE GIVEN ONCE CHEERLEADER HAS BEEN FITTED.
- The mascot must pay \$100.00 plus the cost of camp (\$90.00) if they attend and any camp wear attire they choose to purchase.
- Squad members will be given the opportunity to participate in Ad Purchases as a major fund raising activity. (100% of sales to individual cheerleader account) and other sales. The proceeds from these fund raisers will be subtracted from the cheerleader's balance.
- No uniforms will be ordered until the team members balance is paid in full; this needs to be done early to ensure delivery for camp and the first game.

GUIDELINES:

- Cheerleader/dancers should demonstrate impeccable behavior. They should be role models for the student body. No foul or inappropriate language or behavior will be tolerated. Alcohol or drug usage will not be tolerated or used before or during practices, games, etc. Students will be immediately dismissed from the squad as a result of drug or alcohol usage.
- ANY INTERNET/WEB-BASED activities to Facebook, Instagram, SnapChat, Oovoo, Glide, & other web-based sites can and will affect your participation. You are a student of J Z George High School and must adhere to the policies in the handbook.
- The squad will be REQUIRED to travel to and from games together.
- **No jewelry is allowed while on the field.** Cheerleaders/dancers may NOT participate while wearing any body piercing, jewelry, necklaces, rings, etc.
- *Fingernails shall be kept at a length appropriate for safe participation*. The appropriate length means the nails are not visible beyond the fingers when viewed from the palm side of the hands.
- Hair devices shall be safe and secure. No hard hair devices. All members shall keep hair away from face and off the shoulders. **Bows are to be worn at EVERY GAME.**
- No gum or candy in mouth during practices or performances.
- All partner stunts will be performed according to MSHAA rules for the current year.

ABSENCES:

- During summer practice, each cheerleader/dancer is allowed 1 excused absence because ILLNESS (with a doctor's excuse) or DEATH of a family member without penalty. Absence for any other reason is unexcused. This absence MUST CLEARED WITH THE CHEER ADVISOR BEFORE PRACTICE or GAMES. The sooner the member can let the ADVISOR know she/he will be absent, the better. Absences for any other reason will result in a member sitting out at a game.
- Work and orthodontist appointments are NOT considered an excuse for missing any activity. If you work after school, you are required to submit your schedule to the Advisor.

DEMERITS AND DISCIPLINE:

• A demerit system will be in place will be in place for individual cheerleaders/dancers for unsatisfactory service. Demerits can be worked off at the discretion of the advisor.

DEMERITS:

- Failure to follow advisor's instruction could result in the student NOT PERFORMING for a game.
- Rude and disrespectfulness towards the advisor or other team members may equate to a 3 game suspension or disciplinary action from the principal.
- Missing a practice/game/performance without clearing it before hand with the advisor (includes ALL absences) could equate to extra laps or not cheering for a game.
- Tardy to practice/game/performance will equate to extra laps.
- Not being prepared for practice/game/performance may equate to being seated during a game.
- Breaking formation to visit with friends may equate to being seated during a game.
- Not returning to cheering position before the end of halftime may equate to being seated during a game.
- Joking or playing around instead of cheering at games or performances may equate to a **1** game suspension.
- Sloppy or incorrect uniform may equate to game day suspension.
- Jewelry or inappropriate fingernails may equate to sitting in the bleachers during the game.
- Not following MHSAA/NFSHA guidelines may equate to a game suspension at the advisor discretion.
- Tardiness in turning in payments, forms, fundraising, etc. may equate to nonparticipation of activities.

Trvout Fee Parent Permission Form____ Concussion Form____ MHSAA Form Attend Mandatory Meeting Teacher Recommendation Form

Cheerleader/Dance Tryout Application

Do not mark below this line for Advisor's use only.

In order to tryout students must return this form with \$5.00, the parent permission form, a concussion form, a student participation form, MHSAA form, and attend with parent(s) to be held Friday, March 5,

Home Phone Number: Parent Cell Number:

I have read and understand the rules and regulations which govern the JZG Cheerleader/Dance Program. I agree to follow these rules and regulations mentioned in this constitution.

Student Signature

Parent Signature

Student Cell Number:

Please print.

2018.

Name:_____ Age: _____ Grade: _____

DUE: MARCH 9, 2018

Cheer/dance advisor will issue demerits for any other reason as necessary.

THE PRINCIPAL RESERVES THE RIGHT TO ALTER ANY PART OF THIS CONSTITUTION.

Cheerleader/Dance Tryout Application

Date

Date

Advisor's Initial_____

Cheer/Dance Manager Duties & Responsibilities MANAGERS

- 1. Managers assist the Advisor in duties that keep the Advisor and team organized and running smoothly.
- 2. Managers are entitled to all credit and privileges of team membership, although they are non-performing members.
- 3. Managers are subject to the same rules and obligations of other team members.
- 4. The Advisor will choose managers annually from qualified applicants. Candidates will complete an application, essay and interview if requested. The Advisor will decide on how many managers the team should have each year based on the needs of the team. The Advisor may choose a head manager to lead the group of managers.
- 5. Managers will attend all Cheer/Dancers rehearsals, performances and other activities.
- 6. Managers will maintain standards of appearance and required attire as designated by the Advisor.
- 7. Managers will incur expenses for attire, supplies and travel throughout the year.
- 8. Managers are expected to arrive early and stay late at all required events.
- 9. Managers are expected to accept criticism and keep a positive attitude.
- 10. Managers should be observant in an effort to avoid and solve problems.
- 11. Managers are required to maintain confidentiality at all times.
- 12. Duties of a manager include:
 - Have designated music ready and each practice and game day
 - Check the batteries of sound equipment before going outside
 - General office duties such as organizing, filing, making copies, record-keeping, etc.
 - Prepare all needs for football games, competitions, and other performances, including keeping copies of medical forms at all time, keeping the FIRST AID KIT stocked and in team bag, bringing and setting up seat covers and keeping track of music player.

- Be responsible for camera and video equipment. This includes proper care and use, never leaving equipment unattended, and insures batteries are charged.
- Maintain costume inventory and care for costumes.
- Keep closets and other areas used by the Cheerleaders/Dancers organized.
- Other duties as assigned by the Advisor.

PROJECTED FINANCIAL RESPONSIBILITIES 2018-19

A. \$250-\$300 for Warm ups, T-shirts

B. Optional items: Backpack, Duffel Bag

C. Additional T-shirts throughout the year

This may not be a complete list. Other duties and responsibilities may arise during the year. Candidates will be selected based on levels of responsibility, commitment, and compatibility with the team. Applications are due March 2, 2018 by 4 pm. Managers will be announced when cheer team is announced.